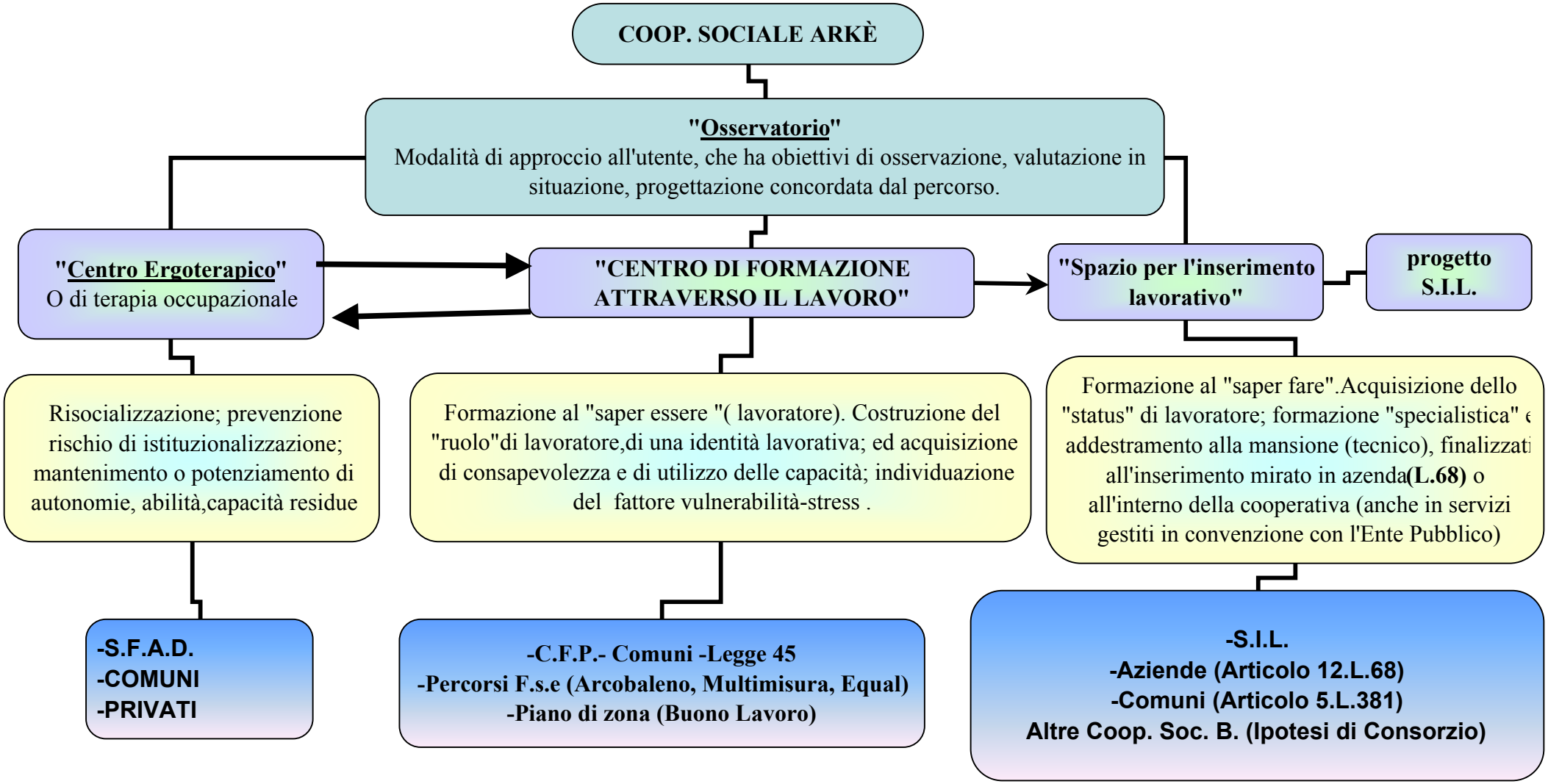IL PERCORSO DI INSERIMENTO LAVORATIVO